West Contra Costa Unified School District

SINGLE PLAN FOR STUDENT ACHIEVEMENT

2018-19

# DeJean Middle School



<b>Board Approval Date:</b>	December 5, 2018
<b>Contact Person:</b>	William McGee
Principal:	William McGee
Address:	3400 Macdonald Avenue
City:	Richmond, CA 94805
Telephone Number:	231-1430
E-mail address:	wmcgee@wccusd.net



# BOARD OF EDUCATION 2018 - 2019

BOARD PRESIDENT: VALERIE CUEVAS BOARD CLERK: MISTER PHILLIPS

**BOARD MEMBERS:** 

ELIZABETH BLOCK MADELINE KRONENBERG TOM PANAS

> SUPERINTENDENT MATTHEW DUFFY

# **Table of Contents**

**OVERVIEW** School Site Council (SSC) Recommendations and Assurances

SSC Roster Stakeholder Involvement Executive Summary Theory of Action Data Analysis

# REQUIREDELAACTION PLAN FORMathSTUDENT ACHIEVEMENTELD

African American Student Achievement Special Education and Inclusive Environment Social/Emotional Support for Students Parent Involvement

OPTIONAL	Attendance
ACTION PLAN FOR	Science
STUDENT ACHIEVEMENT	History/Social Studies
	ILT Goals
	Other 1
	Other 2

# SUMMARY Agreements Title I Centralized Services

## School Site Council (SSC) Recommendations and Assurances

The school site council recommends this school plan and proposed expenditures to the district governing board for approval, and assures the board of the following:

1. The school site council is correctly constituted, and was formed in accordance with district governing board policy and state law.

2. The school site council reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the school plan requiring board approval.

3. The school site council sought and considered all recommendations from the following groups or committees before adopting this plan:

ILT, teachers, families.

Attested.

4. The school site council reviewed the content requirements for school plans of programs included in this Single Plan for Student Achievement and believes all such content requirements have been met, including those found in district governing board policies and in the Local Control Accountability Plan.

5. This school plan is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

6. This school plan was adopted by the school site council on: May 17, 2018

7. The School Site Council will monitor the implementation and effectiveness of strategies in the plan at least twice during the 2018-2019 school year, using the WCCUSD monitoring process.

Intested.		
Mr. William McGee		05/17/2018
Typed name of school principal	Signature of school principal	Date
Katherine Hurtado		05/17/2018
Typed name of SSC Chair	Signature of SSC Chair	Date

#### Secondary School Site Council Membership Roster

Education Code Section 64001(g) requires that the SPSA be reviewed and updated at least annually, including proposed expenditures of funds allocated through the Consolidated Application, by the school site council. The current make-up of the school site council is as follows:

N	ames of Members	mes of Members Email address (Home mailing address if email n/a) Phone		Terms End on:	Identify Chair Person:
		Parent/Community Mem	bers		
Parent #1	Ms. Isela Cordero			06/2018	
Parent #2	Ms. Debra Hicks			06/2018	
Parent #3	Ms. Tiffani Mason			06/2019	
Student #1	Katherine Hurtado			06/2018	Chair Person
Student #2	Jorge Martinez			06/2018	
Student #3	Jevon Allen			06/2018	
		School/Other Member	TS	•	
Teacher #1	Ms. Mikeh George			06/2019	
Teacher #2	Ms. Belinda Lesser			06/2018	
Teacher #3	Ms. Promise Rose			06/2018	
Teacher #4	Ms. Ioulia Solovieva			06/2019	
Other	Ms. Maria Chavez			06/2018	
Principal	Mr. William McGee			Ongoing	

Membership Composition:

Secondary (12 total)

3 Parents/community members

3 Students

4 Classroom teachers

1 Other school staff

1 Principal

#### SPSA Stakeholder Involvement

The School Site Council (SSC) works effectively with its stakeholders to complete the variety of tasks involved in developing, implementing, and monitoring the effectiveness of the Single Plan for Student Achievement (SPSA). As the lead group, the SSC agrees to the following procedures for completing all work involving the SPSA:

Choose one task management option for each				step	
	Task	SSC Actively Involved in Task	or	Task Delegated to	
Step 1 Analyze local assessment data		SSC involved in monitoring.		Process: ILT, Admin Team, Teachers at monthly ROCI cycle collaboration, the WCCUSD departments.	
Step 2	Gather input from	Process:	or	Process: Teachers, parents/families, CBOs, students through surveys.	
Step 3	SPSA strategies development	Process: SSC gives input on familial items.	or	Process ILT with department leads engage department on strategies, admin team guides for compliance.	
Step 4	Budget development	Process: SSC	or	Process: Admin team, teacher requests/needs, classified requests/needs, working with State and Federal, CBOs.	
Step 5	Finalize and submit SPSA for School Board Approval	Date:	1		
Step 6	SPSA monitoring	Process: SSC discussion, presentation of round one and round two monitoring.	or	Process: Department meetings, monthly ROCI, COST team.	

#### **Executive Summary**

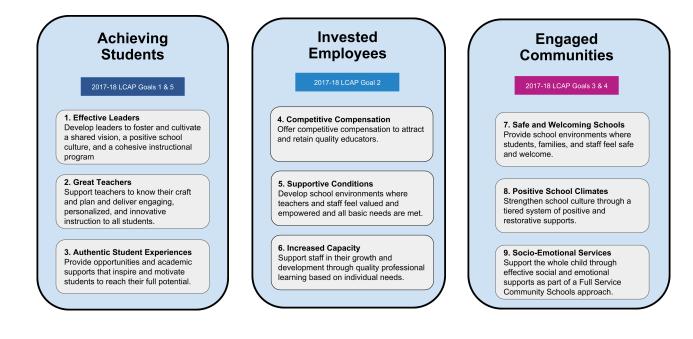
The Single Plan for Student Achievement (SPSA) has traditionally served as a vehicle for communicating information about the school's vision and initiatives to improve academic achievement, as well as describe how supplemental categorical funds are used to support these efforts. WCCUSD's new district Local Control Accountability Plan (LCAP) is designed to improve student achievement, support the whole child socially and emotionally, and involve stakeholders to ensure all WCCUSD students are college and career-ready, able to make life choices that have successful, productive outcomes.

WCCURD	
	<u>Goal 1: Improve Student Achievement</u> <u>Goal 2: Improve Instructional Practice</u>
	Goal 3: Increase Parent and Community Engagement and Involvement
	Goal 4: Improve Student Engagement and School Climate Outcomes
	Goal 5: Provide Basic Services to All Students
	Goal 5: Provide Dasic Scivices to All Students
	Through data metrics and analysis, the LCAP also addresses the State's Priority Areas:
•	Providing all students with access to fully credentialed teachers in their subject areas, as well as instructional materials that align with state standards, and safe, properly maintained school facilities.
Implementation of	Ensuring school programs and services enable all students, including English learners, to access California's academic content and performance standards, including Common Core Standards for English Language Arts and Math, Next Generation Science Standards, and English Language Development Standards.
•	Efforts by the school district and schools to seek input from all parents, and to engage parents in decision-making, as well as promoting parent participation in programs that meet the needs of their students and all students.
•	Improving achievement and outcomes for all students, as measured in multiple ways, such as test scores, English proficiency and college and career preparedness.
•	Providing students with engaging programs and course work that keeps them in school, as measured in part by attendance rates, dropout rates and graduation rates.
-	Factors both inside and outside the classroom that impact student success such as health, safety, student discipline, and school connectedness, as measured in part by suspension and expulsion rates, and surveys of students, teachers, and parents.
•	Ensuring all students have access to a broad course of study in all required subject areas, including math, social science, science, visual and performing arts, health, physical education, career and technical education, and others, that prepares them for college and careers, regardless of what school they attend or where they live.
Priority 8 Other Pupil Outcomes	Measuring other important indicators of student performance in all required areas of study.
We are transitioning and	school's SDSA to becoming a true companion document to the district LCAD so that it features on

We are transitioning our school's SPSA to becoming a true companion document to the district LCAP so that it focuses on programs, activities, and actions which are designed to continually address and support the district LCAP goals. As we go deeper into this work, we will continue to connect these two critical plans, driving the academic needle forward for WCCUSD students. Please read on to learn about our specific SPSA plan of action for the 2018-19 school year.

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## 2018-19 Roadmap Goals: Nine Key Strategies



**Our Theory of Action** 

De Jean Theory of Action

## **DeJean Theory of Action 2018-19:**

If teachers are knowledgeable about the California Standards and they unpack them, then they will be able to implement high-quality lessons that are standards-based/focused, and students will demonstrate higher academic achievement on measured assessments.

Then we will observe teachers delivering high-quality lessons. Teachers will be able to unpack standards and have objectives identifiable by standard.

We will reach the goal of students performing higher on assessments and students meeting state targets by the end of the school year.

ToA Statements from ILT:

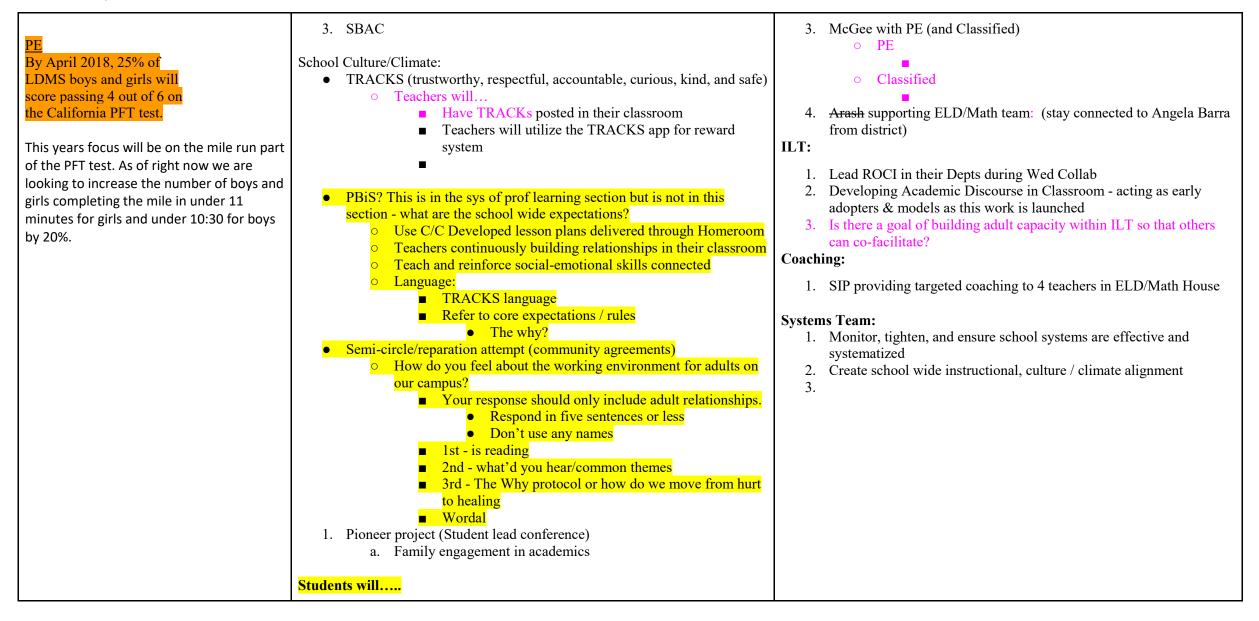
- 1. Teaching and Learning: If students are allowed to show proficiency through multiple methods using various mediums. We will see students taking ownership of their own learning and they will create a project that can be used for multiple classes.
- 2. Adult Learning and Collaboration: If we implement the DDI cycle to fidelity, and examine data on a consistent basis...we will have teachers that will be able to adjust and develop lesson plans based on student's needs.
- 3. Student Culture and Climate:
  - a. If we explore growth mindset/efficacy lessons weekly, inclusive of strategies (which)...we will see students take ownership of their learning and see failure as data and feedback and improve their learning.
  - b. If we implement monthly events...we will see an increase in student achievement and resilience

School focus is organized around 3 areas:

- What we teach
  - a. Standards based lesson planning
  - b. Project Read
- How we teach
  - a. Academic Discourse
  - b. Collab using data to inform instruction
  - c. 1:1 tablet initiative
- School & classroom culture
  - a. Pioneer Project
  - b. TRACKS
  - c. Houses
  - d. Homeroom
  - e. PBIS/RJ

<b>So That</b> : We will reach the goal of students performing higher on assessments and students meeting state targets by the end of the school year.	<b>Then</b> we will observe teachers delivering high-quality lessons. Teachers will be able to unpack standards and have objectives identifiable by standard.	If teachers are knowledgeable about the California Standards and they unpack them, then they will be able to implement high-quality lessons that are standards-based/focused, and students will demonstrate higher academic achievement on measured assessments.
Student Goals	<b>Teacher Practice</b> (Curriculum, Assessment, Pedagogy, Climate, Family Engagement)	Systems for Professional Learning (PD, collaboration, coaching)
<ul> <li>SPSA goals: By June of 2019</li> <li>ELA students that are below grade level will <ul> <li>Improve their reading score by 1.5 grade levels</li> <li>80% of students will receive a 3 or higher on the SBAC Argumentative Rubric.</li> </ul> </li> <li>MATH <ul> <li>By January 2019, students will have a master of California Standards in Mathematics by scoring at least 60% on unit tests.</li> </ul> </li> <li>ELD by June 2019 <ul> <li>80% of ELD 4 students will Reclassify</li> <li>80% of ELS will move up a level</li> </ul> </li> </ul>	<ul> <li>Curriculum: <ol> <li>Plan standards based lessons from district curriculum</li> <li>Homeroom: <ol> <li>Project Read - Literacy strategies</li> <li>Growth Mindset</li> </ol> </li> <li>Read 180 for SPED intervention</li> </ol></li></ul> <li>Instruction: <ol> <li>Board Configuration <ol> <li>Content Standard Objective</li> <li>Language Objective</li> </ol> </li> <li>Tablet based lesson integrated at least once per week</li> <li>By May 2019, 100% of core teachers will be using sentence starters to implement academic discussions. <ol> <li>Twice per month</li> <li>Using evidence</li> <li>In pair shares</li> </ol> </li> </ol></li> <li>What will students be able to do as a result of teacher instruction?</li>	<ul> <li>Below the Green Line</li> <li>Professional Development: <ul> <li>High leverage academic practices/focus strategies</li> <li>Academic discourse</li> <li>Academic Discourse</li> </ul> </li> <li>Wed Collab: <ul> <li>Academic Discourse - led by Project Read &amp; ILT</li> <li>ROCI in Departments <ul> <li>a.</li> <li>PBIS focus</li> <li>a.</li> </ul> </li> <li>PBIS focus <ul> <li>a.</li> </ul> </li> <li>PBIS focus</li> <li>a.</li> </ul> </li> <li>Department Support during Wed Collab: <ul> <li>McClymont with Math, Electives and Social Studies</li> <li>Math</li> <li>Electives</li> </ul> </li> </ul>
HIST/SOC STUDIESBy May 2019, 60% of LDMS students willscore 70% or higher on final DBQ writtenassessment.MUSICBy June 8, 2018, DeJeanstudents will present music at five or morecommunitygatherings outside of DeJean MiddleSchool.	<ul> <li>Students be able to do as a result of teacher instruction?</li> <li>Students will</li> <li>1. Explain thinking verbally</li> <li>2. Be more resourceful</li> <li>3. Become independent learners and thinkers</li> <li>4. Can articulate their point of thought</li> <li>Assessment:</li> <li>1. Common Department created formative assessments uploaded to illuminate - used in ROCI Wednesdays</li> <li>2. STAR Reading <ul> <li>a. 1.5 grade level increase</li> </ul> </li> </ul>	<ul> <li>Social Studies</li> <li>2. Valdez with Science, ELA, SpEd</li> <li>Science</li> <li>ELA</li> <li>SpEd</li> </ul>

#### DeJean Theory of Action 2018-19



# DeJean Theory of Action 2018-19

TN Members	Role	Role in implementation of plan
Will McGee	Principal	<ul> <li>Systems Team:</li> <li>Big picture planning for collaborative structures</li> <li>Monitoring progress</li> </ul>
Athena Valdez	Assistant Principal	<ul> <li>Systems Team: <ul> <li>Big picture planning for collaborative structures</li> <li>Monitoring progress</li> </ul> </li> <li>Lead of Academic Discussion PD/Collaboration: <ul> <li>Integrate work of Project Read team to support facilitation of Wed Collab focus</li> </ul> </li> </ul>
Sam McClymont	Assistant Principal	Systems Team: • Lead of
Adam Bright	History Teacher - dept chair ILT & Project Read member	Leads History Dept Collaboration time ILT member - contribute to focus on Academic Discourse focus
Promise Rose	Science Teacher - dept chair ILT and Project Read	
John Cable		

#### Data Analysis

	Data Reviewed	Concern/Strength Determine if data results indicate an area of growth school wide or an area of concern/need	Description of Findings (400 character max) Provide a brief description of what the data shows/implications for instruction
	STAR Reading	Area of concern and strength	We implemented a school-wide assessment on reading and found that majority of our students were below grade level in reading. To address, we created the learning center so students had an opportunity to practice their reading. We noticed an increase from test administration one to two. A concern is the fidelity of implementation of the learning center. We would like to restructure it to have one person pulling data and working on student files.
	Benchmarks:	Area of concern	
	Benchmarks:	Area of concern	
Choose 3	SBA:	Area of concern	We seen an increase our SBAC ELA scores from 8% to 11% proficient. We want to continue work on getting students to become more proficient with achievement.
С С	LTEL Data:	Area of concern	
	ELPAC	Area of strength	17 students reclassified
	GPA	Area of concern	
	Credits Earned	Area of concern	
	Other:	Area of concern	
	Other:	Area of concern	
		Student Support Data	
	Attendance	Area of concern	
	Suspension	Area of strength	Decrease in suspensions, but there's a need for more effective interventions.
7	Parent/Community Survey	Area of concern	
Choose 2	Healthy Kids Survey	Area of strength	Highest percentage of staff, students, and parents surveyed. Awaiting the data.
	Other:	Area of concern	
	Other:	Area of concern	

## REQUIRED ACTION PLAN FOR IMPROVING STUDENT ACHIEVEMENT Student Achievement

#### English Language Arts (ELA)

		Goals	LCAP	Alignment			
1. (	L. Content Area2. Baseline data for current year3. Description of 2018-19 School SMART Goal4. Targeted Pupil Subgroup(s)5. What Local Assessment/Metric will be used to measure School SMART Goal?		6. District LCAP Goal	7. Annual Measurable Outcome			
Engli Arts	ish Language	reading level for 7th grade	By June 2019, students that are below grade level will improve their reading score by 1.5 grade levels.	All	STAR test	1: Improve student achievement	Grow 10 points to move closer to SBAC ELA level 3.
	Actions to Support Goal: (one action per line) By When:					Title I Cost	LCFF Cost
1	1 Conduct and pay for student trips.			On-going		5000	
2	Purchase classr	oom libraries and other ELA m	aterials.		On-going		1000
3	Pay teachers ex	tra hours for after school tutori	ng.		On-going	3000	
4	Project read tea	chers will support and work wi	ith staff to support school wide liter	acy stategies.	On-going		
	5 Purchase materials and supplies for students: instructional materials, technology, on-line licenses, Student incentives, and books.			Ongoing	500	13000	
6	6 Provide professional development opportunities: on and off site including conferences, contracts, peer observation and teacher extra hours for training.		Ongoing		1000		
7	7 Centrally paid Grad Tutoring working with students after school for tutoring. Ongoing			Ongoing	500	2500	
	TOTAI					4000	22500

#### Mathematics

	2018-2019 Single Plan for Student Achievement (SPSA) Goals						LCAP Alignment	
1.0	. Content Area 2. Baseline data for current year 3. Description of 2018-19 School 4. Targeted Pupil Subgroup(s) 5. What Local Assessment/Metric will be used to measure School SMART Goal		6. District LCAP Goal	7. Annual Measurable Outcome				
Mathematics		standards and 21% near met	By January 2019, students will have a master of California Standards in Mathematics by scoring at least 60% on unit tests.	All	Unit test, SBAC results.	1: Impove student achievement.	Grow 15 points to move closer to SBAC Math level 3.	
	Actions to Support Goal: (one action per line) By When:				Title I Cost	LCFF Cost		
1	Conduct and p	bay for study trips.			On-going		5000	
2	Central paid G	rad Tutor works with student a	after school for tutoring.		On-going		1000	
3	Pay teachers ex	tra hours for after school tutori	ng.		Sept - May	3594		
4								
5	5 Purchase materials and supplies for students: instructional materials, technology, on-line licenses, student incentives, and books.					19000		
6 Provide professional development opportunities: on and off site including conferences, contracts, peer observation and teacher extra hours for training.		On-going		1000				
	7 Provide collaboration time focusing on data analysis, program planning, academic conferencing, and On-going coaching support.			650	2500			
					TOTAL	4244	28500	

#### REQUIRED ACTION PLAN FOR IMPROVING STUDENT ACHIEVEMENT Student Achievement

#### English Language Development (ELD

	2018-2019 Single Plan for Student Achievement (SPSA) Goals						lignment
1. (	Content Area	2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome
1 0	0 0	19 students RFEP in the 2017-2018 school year.	We will increase by 20% the number of ELD 4 students that will reclassify by June 2019	ELs	ELPAC	1: Improve student achievement.	Growth on the ELPAC and reclassification.
	Actions to Support Goal: (one action per line) By When:					Title I Cost	LCFF Cost
1	Centrally funde	ed fulltime Grad Tutor with w	orking directly with ELD students.		On-going		
2	Teachers will tu	itor after school.			On-going	1000	
	Purchase mater student incenti		instructional materials, technology, o	on-line licenses,			8000
	4 Provide professional development opportunities: on and off site including conferences, contracts, peer observation and teacher extra hours for training.					2000	
5	5 Send teachers/admin to CABE						2000
6	6						
7	7						
	ТОТА						12000

#### African American Student Achievement

	2018-2019 Single Plan for Student Achievement (SPSA) Goals						LCAP Alignment	
1. Content Area		2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome	
African American		There were 3% of students that were eligible to participate in the program honoring African American student achievement in the 2017-2018 school year.	By May 2019, 10% of our African American students will be eligible to participate in the District's African American Student recognition ceremony.	African American Students	District criterion	4: Improve student engagement and school climate outcomes.	Report CA Healthy Kids Survey key findings and subgroup comparison.	
	Actions to Support Goal: (one action per line) By When:						LCFF Cost	
1	1 Full Service Community Coordinator will support the African American students			On-going		5069		
	2 Purchase materials and supplies for students: instructional materials, technology, on-line licenses, student incentives, and books.					5000		
	Provide professional development opportunities: on and off site including conferences, contracts, peer observation and teacher extra hours for training.					1600		
	Provide collaboration time focusing on data analysis, program planning, academic conferencing, and coaching support.					1000		
5								
6								
7								
	TOTA						12669	

#### REQUIRED ACTION PLAN FOR IMPROVING STUDENT ACHIEVEMENT

#### Student Achievement

#### Special Education and Inclusive Environments

	2018-2019 Single Plan for Student Achievement (SPSA) Goals						LCAP Alignment	
1. Content Area		2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome	
Special Education and Inclusive Environments		No baseline data available.	By Jun 2019, 80% of students will meet their individual goals for Math and English, as written in their IEP.	Students in the Special Education Program.	Data from IEP.	1: Improve student achievement.	Grow 10 points to move closer to SBAC ELA level 3.	
	Actions to Support Goal: (one action per line)				By When:	Title I Cost	LCFF Cost	
1	1 Special Ed teachers will collaboration and discuss how the students will meet their indivdual goals.			On-going		500		
	2 Purchase materials and supplies for students: instructional materials, technology, on-line licenses, student incentives, and books.			On-going		1140		
3	3 Send teacher/admin to Special Ed conferences			On-going		500		
4	4 School Psycholigist will work with Sprecial Ed students on weekly daily basis.			On-going				
5	5							
6	6							
7	7							
				TOTAL	0	2140		

#### Social/Emotional Support for Students

	2018-2019 Sin	gle Plan for Student Achievement		LCAP Alignment				
1. Content Area	2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome		
Social/Emotional	Suspension rates decreased by 42% in	Suspension rate will decrease an addition	All	CHKS, SWIS data	4: Improve student	(1) Percent students chronically		
Support for	the 2017-2018 school year.	10% over last year.			engagement and school	absent will decrease by 3%, (2)		
Students					climate outcomes.	Suspension rates will decrease by 2%.		
	Insert your Discipline Matrix Link here [ ]							
	Actions to Support Go	al: (one action per line)	By When:	Title I Cost	LCFF Cost			
1 Student incentives, lunch and after school avitivites including light snacks.			On-going		5000			
2 Pay for Restorative Justice Coordinator to work with students on conflict mediation and work with staff to support RJ practices.			On-going	48854	15000			
3 Pay for conferences for tutors and admin in and out of state			On-going	6765	5000			
4 Pay for extra clerical hours.			On-going	1500				
5 Purchase mate and books.	rials and supplies for students: instruction	nal materials, technology, on-line licenses,			15000			
6 Provide professional development opportunities: on and off site including conferences, contracts, peer observation and teacher extra hours for training.			On-going	1403				
7 Conduct and pay for study trips.			On-going		5000			
				TOTAL	58522	45000		

#### Parent Involvement

	2018-2019 Single Plan for Student Achievement (SPSA) Goals						LCAP Alignment	
1.	Content Area	2. Baseline data for current year	3. Description of 2018-19 School SMART Goal	4. Targeted Pupil Subgroup(s)	5. What Local Assessment/Metric will be used to measure School SMART Goal?	6. District LCAP Goal	7. Annual Measurable Outcome	
Parent Involvement		0 ,	Have 75% of families attend Student Led Conferences session one and session two.	All	Sign in sheets, written reflections from families.	3: Increase parent and community engagement and involvement.	Report key findings from California School Parent Survey measuring engagement, involvment, and satisfaction.	
	Actions to Support Goal: (one action per line)			By When:	Title I Cost	LCFF Cost		
1	Materials and s	Materials and supplies for parents.		On-going		200		
2	Guest speakers, classes for parents to learn how to support their child.			On-going				
3	Pay for part time SCOW to work with parents.			August - June		23395		
4	Pay extra hours for Admin and clerical to work at parent events.			On-going		4000		
5	Provide light refreshments for parent events and meetings.			On-going	421	1000		
6	Offer translation and babysitting for parent events and meetings.		On-going	1000				
7	Pay SCOW ext	Pay SCOW extra hours for parent events.		On-going	650			
					TOTAL	2071	28595	

## **Overall Budget Summary**

## Summary of Costs

## Total Allocations and Expenditures by Funding Source

Total Allocations by Funding Source					
Funding Source	Allocation	Balance (Allocations-Expenditures)			
LCFF	151404	0			
Title I	69837	0			

Total Expenditures by Funding Source				
Funding Source	Total Expenditures			
LCFF	151404			
Title I	69837			

#### Agreements

#### The following critical compliance items are in place throughout WCCUSD:

**Highly Qualified Teachers:** All teachers and paraprofessionals involved in our academic programs will be highly qualified to teach students in their assigned area of work. Our site coordinates with the WCCUSD Human Resources Department to ensure qualified staff have been assigned to our classrooms.

**Strategies to attract and retain high quality teachers:** Our site acknowledges the importance of attracting and retaining high quality instructional staff. Our site coordinates with the WCCUSD Human Resources Department to develop programs and strategies to ensure high quality instruction staff want to come to and remain at our site.

**Learning Center Collaborative Model:** Each WCCUSD school that runs a collaborative model provides a seamless approach to integrating personnel, resources, and teaching strategies to serve at-risk special and general education students. Special education teachers may work with unidentified students and regular education teachers may work with identified students (as long as they are qualified to meet the goals on the students' I.E.P.s).

**Professional Development:** Staff development, selected strategies to implement or continue, and materials used are focused on meeting the needs of at-risk and general education students. This information is detailed in the SPSA. Any funds spent to support the model are also outlined in the SPSA. Finally, staff is consistently monitoring and evaluating the effectiveness of the collaborative model so that changes can be made where needed.

**Early Learning:** Develop plans to assist preschool students through the transition from early childhood programs to local elementary school programs.

**Schoolwide Plans and Homeless Children and Youth:** In accordance with McKinney Vento Federal Homeless Assistance Law, the following actions are taken:

• Flyers are posted in the front office stating the rights of homeless children and services available. These flyers are made readily available to homeless families.

• Staff is trained before the start of each academic year on how to enroll and identify homeless students by the district's homeless liaison.

- Teachers receive yearly training on how to identify warning signs which may indicate homelessness and sensitivity training on the special needs of homeless children and youth.
- Parents without homes are included in outreach efforts by parent involvement outreach workers for inclusion in school site councils.

## Title I Centralized Services (Title I Schools Only)

# The following programs and activites are provided to students enrolled in a school identified to receive Federal Title I funding:

- Summer Extended Learning Program Grades K-8,
- Planning and program support from Partners in Innovation,
- Professional development opportunities and coaching support in the areas of ELA, Math, Science, Technology, and Data Analysis.